

**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEW MEXICO**

Nadeen Alsaadi,

Plaintiff,

No: 2:23-cv-00291-DHU-KRS

vs.

Saulsbury Industries, Inc.,

Defendant.

STIPULATED CONFIDENTIALITY ORDER

WHEREAS, in order to identify, settle and resolve issues more particularly described in Plaintiff's Second Amended Complaint filed August 2, 2023, the Parties wish to share and review materials that may contain confidential, sensitive, or personally identifying information regarding the Parties and third parties;

WHEREAS, the Parties intend to maintain the confidentiality of information shared between them;

NOW, THEREFORE, the Parties agree as follows:

1. Counsel for any party may designate any document, information contained in a document, information revealed in an interrogatory response or information revealed during a deposition as confidential if counsel determines, in good faith, that the document contains commercially sensitive information or personnel information of third parties. Information and documents designated by a party as confidential will be stamped "**CONFIDENTIAL**." "Confidential" information or documents may be referred to collectively as "Confidential Information."

2. Unless otherwise ordered by the Court, or otherwise provided for herein, the Confidential Information disclosed will be held and used by the person receiving such information solely for use in connection with the above-captioned action.

3. In the event a party challenges another party's confidential designation, counsel shall make a good faith effort to resolve the dispute, and in the absence of a resolution, the challenging party may thereafter seek resolution by the Court. The party seeking to maintain the document as confidential has the burden to show there is good cause for such designation. Nothing in this Protective Order constitutes an admission by any party that Confidential Information disclosed in this case is relevant or admissible. Each party specifically reserves the right to object to the use or admissibility of all Confidential Information disclosed, in accordance with applicable law and Court rules.

4. Information or documents designated as "confidential" shall not be disclosed to any person, except:

- a) The requesting party and counsel, including in-house counsel;
- b) Employees of such counsel assigned to and necessary to assist in the litigation;
- c) Consultants or experts assisting in the prosecution or defense of the matter, to the extent deemed necessary by counsel;
- d) Any person from whom testimony is taken or may be taken in these actions, except that such a person may only be shown that Confidential Information during and in preparation for his/her testimony and may not retain the Confidential Information; and
- e) The Court (including any clerk, stenographer, or other person having access to any Confidential Information by virtue of his or her position with the Court) or the jury at trial or as exhibits to motions.

5. Prior to disclosing or displaying the Confidential Information to any person, counsel shall:

- a) inform the person of the confidential nature of the information or documents; and
- b) inform the person that this Court has enjoined the use of the information or documents by him/her for any purpose other than this litigation and has enjoined the disclosure of that information or documents to any other person.

6. The Confidential Information may be displayed to and discussed with the persons identified in Paragraphs 4(c) and (d) only on the condition that prior to any such display or discussion, each such person shall be asked to sign an agreement to be bound by this Order in the form attached hereto as Exhibit A. In no instance will the agreement signed by the witness or potential witness be discoverable by the other Party. In the event such person refuses to sign an agreement in the form attached as Exhibit A, the party desiring to disclose the Confidential Information may seek appropriate relief from the Court.

7. The disclosure of a document or information without designating it as “confidential” shall not constitute a waiver of the right to designate such document or information as Confidential Information provided that the material is designated pursuant to the procedures set forth herein no later than fourteen (14) days after the document or information’s production. If so designated, the document or information shall thenceforth be treated as Confidential Information subject to all the terms of this Stipulation and Order unless the Court otherwise orders.

8. At the conclusion of litigation, the Confidential Information and any copies thereof shall be promptly (and in no event after than thirty (30) days after entry of final judgment no longer subject to further appeal) returned to the producing party or certified as destroyed, except that the parties’ counsel shall be permitted to retain their working files on the condition that those files will remain confidential.

The foregoing is entirely without prejudice to the right of any party to apply to the Court for any further Protective Order relating to confidential information; or to object to the production

of documents or information; or to apply to the Court for an order compelling production of documents or information; or for modification of this Order.

This Order may be enforced by either party and any violation may result in the imposition of sanctions by the Court as the Court may deem appropriate.

IT IS SO ORDERED.



KEVIN R. SWEAZEA
UNITED STATES MAGISTRATE JUDGE

Submitted:

Littler Mendelson, P.C.

By: s/ Yijee Jeong

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Via email on 8/24/23
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Plaintiff's Counsel

EXHIBIT A

I have been informed by counsel that certain documents or information to be disclosed to me in connection with the matter entitled *Nadeen Alsaadi v. Saulsbury Industries, Inc.*, No. 2:23-cv-00291-DHU-KRS, have been designated as confidential. I have been informed that any such documents or information labeled “**CONFIDENTIAL**” are confidential by Order of the Court.

I hereby agree that I will not disclose any information contained in such documents to any other person. I further agree not to use any such information for any purpose other than this litigation.

Dated this ____ day of _____, 20__.

Signed in the presence of:
